

News

AIA Headquarters to be Redesigned to Address Climate Change, Equity, Collaboration

Like any 50-year-old building, AIA's Washington, D.C., headquarters is showing its age. Antiquated, inefficient systems are fraying and breaking down, an evolving workplace culture has rendered its siloed spaces obsolete, and the Brutalist ideals that shaped its high-walled street presence have given way to a desire for transparency and engagement. In short, the building no longer serves as an efficient or effective space for AIA staff to work or members to visit, nor does it best reflect **the organization's values**.

"AIA's headquarters should serve as an expression of the value architects provide and align with the values we uphold as a profession," says AIA 2022 President Dan Hart, FAIA. "We have a responsibility to redesign this iconic building to the highest standards in sustainability, resilience, and equity."



RENDERING OF THE FACADE OF THE AIA HEADQUARTERS IN WASHINGTON, D.C. SHOWING THE PROPOSED CHANGES TO THE COURTYARD AND MODIFICATIONS TO THE BUILDING'S EXTERIOR AS PART OF THE RENEWAL PROJECT. PHOTO EHDD.

To carry out the building's first-ever comprehensive renovation, the Board of Directors selected a project team led by San Francisco-based architecture firm **EHDD**, with **Hood Design Studio**, **Hartman-Cox Architects**, and **Point Energy Innovations** as consultants, and **Turner Construction Company** overseeing construction management. The project kicked off in 2020, and now AIA is pleased to share the team's schematic design.

The AIA's headquarters building was designed by The Architects Collaborative, the Cambridge, Massachusetts-based giant of Postwar Modernism founded by the likes of John Harkness, FAIA, and Walter Gropius. Intended to create a statement about Modern architecture in a heavily Federalist neighborhood, the building used the cutting-edge technology of its day. But 50 years of advancements in building technology show that the lack of insulation in the concrete walls and the single-paned windows are terribly inefficient. Similarly, original systems such as gas-fired boilers don't hold with the sustainable standards of the day.

If the original building was intended to make a statement about style, the goal of the renovation is to demonstrate the power of architects and architecture to transform the existing built environment for an inclusive and climate-positive future.

[Continue reading>](#)

[More information on the HQ renewal >](#)

[See interior and exterior plans for renovating AIA's Washington D.C. offices >](#)

New Report Explores Architect, Contractor Relationship AIA partners with AGC to uncover what makes successful architect-contractor relationships.

A study published today by the American Institute of Architects (AIA), in partnership with the Associated General Contractors of America (AGC), sheds new light on the relationship of architects and contractors and the needs of both professions.

The fifth edition of *The Architect's Journey to Specification* focuses on improving the working relationship between architects and contractors and explores how the parties align, differ, and depend on each other.



"This report is a first step towards fostering greater understanding between architects and contractors," said AIA EVP/Chief Executive Officer Lakisha Ann Woods. "Ultimately, we hope it will help them to improve their working relationships, achieve even greater success on their projects, and build a better world."

Highlights from the report include:

- A majority of architects and contractors want to work more collaboratively for the benefit of all.
- Successful relationships benefit from mutual understandings and alignment about client advocacy and the purpose of substitutions.
- Transparency and communication are key to building more trusted working relationships for the benefit of all parties and the built environment.
- Earlier collaboration and more clarity around design intent is likely to set projects up for success for all parties.

"This report will help contractors and architects build stronger, more successful and trusting relationships with each other," said Stephen E. Sandherr, CEO of the AGC. "Everyone wants to see successful projects and understanding the concerns architects and general contractors have will help members of both our associations become even better collaborators."

Download [The Architect's Journey to Specification](#).

Advocacy

How Materials Transparency Affects Your Practice

As we seek to more effectively prioritize our health and the health of our planet, the need for better built environments has become increasingly important. Design professionals are being tasked with a significant undertaking: understanding materials' health, environmental, and social impacts, working to minimize these impacts by optimizing material selections.



Our role in selecting better materials

Architects and designers have a little-recognized yet influential role in reducing negative human health, social, and environmental impacts by way of better building product selection. Architects can reduce the impact on people and the planet by selecting innovative and responsible materials from manufacturers that practice transparency, or, go further by optimizing products through eliminating harmful substances and practices.

Materials transparency refers to manufacturers disclosing the environmental, health and social impacts of their products. This disclosure can be done in many ways, with both third-party verified certification documents, and with self-disclosure tools. The important thing is for building product manufacturers to disclose clear information about their products. Once manufacturers understand industry transparency priorities, they can optimize their products by phasing out harmful ingredients and processes.

As more and more architects and designers ask for product disclosure information, manufacturers are encouraged to create better products, enabling permanent, far-reaching improvement in building manufacturing standards. As architects and designers have more data, they can make better, more informed decisions. With this added knowledge, we can all influence the building product marketplace.

Moving markets and meeting client demand

As architects demand more and more transparency in materials, we are influencing market transformation. But it can also give you and your firm a competitive advantage. With more clients showing interest in occupant health outcomes, architects and design professionals without materials transparency experience are at a disadvantage.

[Continue reading >](#)

Download

[AIA Materials Transparency and Risk for Architects, Sustainability Whitepaper](#)
[AIA Guide for Amendments to AIA Owner-Architect Agreements](#)

Eight Questions You'll Hear When Proposing Zero-Carbon Design AIA Blueprint for Better Campaign

And, more importantly, tried-and-true responses from seasoned experts who have fielded these FAQs.

The time to design carbon-neutral or carbon-positive architecture is now. But change is tough, and any tweaks to design approach, philosophy, or workflow will invariably drum up concerns from your clients or

supervisors, and even cause you to doubt yourself. Fortunately, several environmentally oriented designers and firms are eager to help you manage the pushback. Stephanie Carlisle, principal at Philadelphia-based [KieranTimberlake](#); Tenna Florian, AIA, associate partner at San Antonio, Texas-based [Lake|Flato Architects](#); and principal Marsha Maytum, FAIA, principal Bill Leddy, FAIA, associate Gwen Fuertes, AIA, and the rest of the staff at San Francisco-based [Leddy Maytum Stacy](#) offer starting points for formulating your own responses to the tough questions you'll invariably face.



Questions to yourself

I'm interested in reducing the embodied energy of my projects, but I don't have access to materials data, analysis tools, or information on how to conduct a whole building life cycle analysis (LCA). Where can I start?

Leddy Maytum Stacy: Embodied carbon can be a hypertechnical, complex topic, but it doesn't have to be. Making smart decisions early—such as reusing a building and designing an efficient structure—can provide the biggest “bang for the buck” related to embodied carbon. High volume materials, such as concrete and steel, can account for between 50% and 75% of embodied emissions in a typical ground-up design. When possible, use carbon-sequestering materials such as wood from well-managed forests. Focus on reducing or substituting nonstructural, yet high-impact materials, like aluminum or foam. And look at free educational resources, such as the Architecture 2030 [Carbon Smart Materials Palette](#), [AIA Framework for Design Excellence](#) (which now aligns with the AIA COTE Top Ten Toolkit), and webinars available at the [Embodied Carbon Network website](#).

[Continue reading >](#)

Programs and Events

Mass Timber: Early Design Decisions for Successful Multi-Family Housing | WoodWorks - Wood Products Council

Part one of this presentation provides a detailed look at the variety of mass timber products available, including glue-laminated timber (glulam), cross laminated timber (CLT), nail laminated timber (NLT), heavy timber decking, and other engineered and composite systems. Applications for the use of these products under modern building codes will be discussed, and examples of their use in U.S. projects reviewed.

Part two will answer the questions:



- Can mass timber multi-family projects make financial sense in the 4-6 story range, used in conjunction with light wood-frame systems?
- What new opportunities will the 2021 International Building Code create for mass timber housing in the 6-18 story range?

June 14 | 2:30 - 4:30 | Virtual | 2.0 AIA LU/HSW credits

Info & Registration

Speaker: John O'Donald II, PE – Regional Director, WoodWorks

John is a licensed structural engineer in Maryland. Before joining Woodworks, he enjoyed working on various projects in the capital region for clients like the Smithsonian Institute and The National Parks Service, collaborating with architects and other engineers along the way. John is a member of Engineers Without Borders, enjoys woodworking in his free time and is passionate about the sustainable aspects of wood construction. He holds a Bachelor of Science Degree in Civil Engineering from Penn State University close to where he grew up, and a Master of Civil Engineering Degree from Johns Hopkins University with a focus in Structural Engineering.

Photo: Hotel Magdalena / Lake|Flato Architects / photo Casey Dunn

AIA Conference on Architecture 2022 June 22 - 25, Chicago

The architecture and design event of the year is returning to Chicago this June. Join us to explore architecture's ability to drive new thinking in one of the most design-forward, sustainable cities in the U.S.

As the designed world gets more complex, the [AIA Conference on Architecture 2022](#) delivers the path forward.

- Master new skills through an unrivaled range of sessions by big-name speakers.
- Take an exclusive tour of Chicago's architecture and local design firms.
- Take advantage of unique in-person networking opportunities to build and expand your network.
- And experience the newest high-tech materials from 500 of the industry's best building product manufacturers.

The AIA community will be there to welcome you—don't miss it.

One ticket gets you into all four days. Special pricing and discounts are available for AIA members. And—new this year—attendees can add on a one-day digital event in July packed with 15 additional courses, A'22 Virtual Ed.

[Learn more and Register >](#)



Chapter 2022 Design Awards Program Call for Entries is Open!

AIA Delaware is committed to excellence in architecture and looks forward to celebrating outstanding works of architecture through its biennial Design Awards Program. The purpose of the program is to recognize and honor excellence in architectural design by licensed architects and to honor the clients and project teams who work with them to create and enhance our built environment.

The program is open and now accepting submissions through Friday, July 15, 2022.

Eligibility

Submitted projects should exemplify the value of good design in creating safe, valuable, and sustainable buildings and livable communities. We encourage you to submit multiple projects for consideration.

Resubmit

Our design award program juries rotate with each cycle. You are encouraged to submit eligible, previously non-awarded projects multiple times within the submission time frame as this will afford the opportunity for review by as many as three separate and distinct juries and opportunities to receive recognition.

Submission Categories

Residential

Single/dual family residential structures, including entirely new construction, additions, restorations, renovations and interiors.

Non-Residential

Entirely new construction, additions, restorations, renovations and interiors for all building types except single/dual family residential.

Historic Resources

Pure preservation or restoration, rehabilitation or sympathetic adaptive reuse of existing structures whose overall architectural character is maintained, sympathetic additions to historic structures and replication or reconstruction of damaged or destroyed structures or element thereof.

Unbuilt

Unbuilt projects submitted for award consideration must have been commissioned by a client with the intent to build. Projects submitted in past programs in the Unbuilt category, whether awarded or not, may be submitted as built projects after completion.

Envision the Future

Recognition of ideas for a better future. What architects do matters and is relevant to our clients and to society. Our work together should be impactful, transformative, visionary, equitable, inclusive, and innovative. Submit your solution (in any format: sketch, model or concept) to a challenge facing human and ecological health or your creative vision for advancing racial, ethnic and general equity that meets one or more of the AIA Framework for Design Excellence principles.

Emerging Professionals - Submit Your Vision for Tomorrow!

Emerging Professionals (professionals who have completed their academic studies up to the point of licensure or up to 10 years after completion of their academic studies) who are members of AIA Delaware are highly encouraged to participate and submit their vision for tomorrow.

[See full program details.](#)



IMAGE CREDIT: 2020 AIA Design Awards Program Honor Award Recipient House on Gordons Pond, SEA Studio Architects (Photo Halkin Mason Photography)

Career

Local Opportunities

- Architectural Intern
- Architectural Designer
- Architect
- Project Manager
- Engineer
- [Visit ur Job Board...](#)

AIA Career Center Account Benefits for Employers

- Post Jobs
- Manage Apps
- Search Resumes
- [Build your dream team...](#)

Join AIA

Connect to Your Community

The American Institute of Architects (AIA) is the largest, most influential network of architecture professionals—a community of 94,000+ members who share your passion for design and your desire to change the world.

Membership connects you around key practice areas so you can share knowledge, partner on solutions, and learn from experts and creative thinkers.

It connects you to your local architecture community through your chapter, which hosts virtual events, conferences, awards programs, and volunteer opportunities.

And it comes with unparalleled support AIA offers for your career, your practice, and the architecture profession, plus [free AIAU courses](#), and free practice guides and reports to help you [design for equity and climate action](#).

It's this kind of support and community that matters. Join AIA, and let's design a better world, together.

If you would like assistance with your dues, please contact us at memberservices@aia.org.



Series on Contracting with Consultants, Part 1

By the AIA Risk Management Program

Architecturally focused firms may directly contract with, or otherwise be required to coordinate with, a complete team comprising those other disciplines necessary for the project. The sum of fees associated with these "other" services can be as much as, or sometimes exceed those for, basic architectural services. Hence, smart architects pay close attention to the selection, retention, and management of these services. These articles by the AIA Risk Management Committee will provide initial guidance on the most essential topics for the architect's consideration.



Contracting with Consultants: Part 1, Introduction

Single-discipline architectural firms are predominant in the United States. As such, these firms typically rely on outside consulting firms to provide all other necessary design, documentation, and construction observations services, plus any other specialty consultation, in coordination with the architect's services, to deliver a fully developed project. By contrast, large multidisciplinary architectural/engineering firms are often one-stop shops, proposing services as a single entity. Some architectural firms offer related master planning, interior design, landscape architecture, or other such services; however, these firms do not

offer a full spectrum of consulting services. Hence, a majority of firms craft teams of professionals to propose services and provide necessary expertise to complete building commissions.

Architecturally focused firms may directly contract with, or otherwise be required to coordinate with, a complete team comprising those other disciplines necessary for the project. The sum of fees associated with these “other” services can be as much as, or sometimes exceed those for, basic architectural services. Hence, smart architects pay close attention to the selection, retention, and management of these services. These articles by the AIA Risk Management Committee will provide initial guidance on the most essential topics for the architect’s consideration.

[Read the full seven-part series on Contracting with Consultants >](#)

The AIA [Risk Management Program](#) creates educational materials for individuals who are unable to devote the resources to a full-fledged risk management team or in-house legal counsel department.

AIA Trust: Do You Know? Most PL Insurers offer a Pre-Claim Assistance Benefit

Do you know that most professional liability (PL) insurers offer a “pre-claim assistance” or “loss prevention” benefit to their PL policies? When you are confronted with a difficult situation on a project that has not risen to the level of a “claim” (i.e., no one has asked you for money or services to take care of an alleged error or omission on your part), you may still benefit from the advice of an experienced claims manager or attorney.



Insurers are interested in minimizing risk and, ultimately, keeping costs down. By providing this benefit to their insureds, insurers try to nip problems in the bud before they bloom into claims or get an early handle on issues that plague a project by helping the insured navigate through them. The costs of this assistance are borne by the carrier – they do not come out of your deductible or your limits. It is a very useful tool to manage potential claims before they spin out of control.

The [AIA Trust Professional Liability Insurance Database](#) lists the top insurers in the industry for this kind of coverage — and enables you to select from the list by many criteria — including pre-claims assistance. The [AIA Trust Professional Liability Insurance Program](#) with Victor & CNA offers pre-claims assistance, in addition to first dollar defense, loss control services, and contract review.

Practice Coach is a member service that gives you access to legal professionals who can help you manage risks and minimize claims, whether you’re dealing with clients, contractors, employees, or others. Learn more about what Practice Coach service can do for you and your architecture firm – visit [Practice Coach](#) or call 800-688-9780 to learn more.

AIA Trust

Professional Liability Insurance

For maximum protection and security, insure your firm with one of the broadest professional liability forms in the industry.

AIA Trust

The AIA Trust’s Professional Liability Insurance, administered by Victor Insurance Managers Inc., provides a coordinated solution integrating good business practices and risk management resources with a comprehensive insurance program for AIA members and their firms.

Special program benefits to your firm include:

- A 5% risk mitigation credit for qualifying AIA members.

Selecting Professional Liability Insurance and a Broker

When you are awake at night worrying whether or not your proposal to a prospective client for an RFQ will be good enough—the last thing you need to worry about is whether or not your professional liability insurance is adequate and whether it will protect you for the work you just proposed.

According to various practitioners in the professional

- The new [2020 Design & Construction Policy Form](#), offering major enhancements, exclusion updates, and endorsements such as:
 - Expansion of the term “insured”
 - Enhanced rectification applicability
 - Aggregated defense outside the limits
 - Update to faulty workmanship exclusion
 - Greater consistency on price/coverage regardless of size
- New rates in select states
- A new [automated \(AI-backed\) contract review tool](#) to help insureds mitigate contractual risk exposures in professional service contracts by scanning them to identify important practice management and insurability issues with guidance to help navigate them.
- Exclusive seminars, webinars, and risk management resources through Victor Insurance Managers.

Take the next step: [Learn more from our provider >](#)
 Questions? design.us@victorinsurance.com | (301) 961 9800

liability insurance industry, there are more than 50 insurers providing such professional liability coverage to architects in the United States. The purpose of this article is not to discuss all of those 50 insurers but instead to assist you in finding the appropriate broker and insurer for your practice. What we intend to point out in this paper is sometimes the overlooked role that an insurance broker plays in that process.

[Selecting Wisely: Tips For Today's Architect on Buying Professional Liability Insurance](#)

Emerging Professional News

YAF + Committee on Design present "Bridging the Spectrum of Design Experiences" on June 2nd from 1:00 - 2:15pm EST

The AIA [Young Architects Forum](#) (YAF), in collaboration with the Committee on Design, is proud to present an inspirational discussion with leaders in design around the country.



Our panel bridges the worlds of emerging professionals to the most accomplished and renowned architects, highlighting the prism of design experience, education, and innovation.

We explore journeys, philosophies, career-defining achievements, and collaborative approaches that continue to influence, nurture and shape future leaders in architecture. Hosted by Committee on Design.

Leads/Moderators

1. Susan Chin, FAIA, Principal, DesignConnects / New York, NY
2. Sarah Killingsworth, AIA NCARB, Project Manager, Goree / Houston, TX

Panelists

1. Oscar Lopez, Assoc. AIA, Principal, s p a c e BUREAU & Senior Lecturer, University of Arizona, College of Architecture, Planning and Landscape Architecture / Tucson, AZ
2. Jonathan Moody, AIA, CEO, Moody Nolan / Columbus, OH
3. Eric Höweler, AIA, Co-founder and Partner, Höweler+Yoon Architecture LLP & Assoc. Professor, Harvard GSD / Boston, MA
4. Ronnette Riley, FAIA LEED AP NCIDQ, Principal | Owner, Ronnette Riley Architect / New York, NY

June 2 | 1:00 - 2:00 PM ET | [Register now](#)

Advancing Supply Chain Equity

A conversation with one of TALLY's designers: Efrie Escott

"There are all kinds of things happening before our building materials get to the construction sites, like extraction and manufacturing. The environmental impact has direct implications for the communities in which these processes occur, and to the workers that are involved in the process. That is why we are focusing on supply chain equity that includes things

Advancing supply chain equity

A conversation with one of TALLY's designers: Efrie Escott
Connection // 2021:Q4



like emissions and toxicity for the workers in the manufacturing plant or for the communities that are around the manufacturing sites."

*Efrie Escott, AIA, LEED AP BD+C, LFA
Associate in the KieranTimberlake Research Group*

There are a lot of elements within the construction industry supply chain that, as architects, we usually don't have a lot of control over.

In our latest Connection, Tannia Chavez interviews Efrie Escott, an associate in the KieranTimberlake Research Group. Chavez and Escott discuss supply chain equity, life-cycle performance of buildings, and Tally which is Revit plug-in that calculates the embodied environmental impacts of a building.

[Read the full interview](#) in the YAF Connection 2021-Q4 edition - Practice Innovation.

NCARB ARE Update Refreshed ARE Test Prep Videos

Are you getting ready to take a division of the Architect Registration Examination (ARE)? NCARB has refreshed our ARE 5.0 Test Prep video series with updated versions of our divisional videos.



[Watch now.](#)

Each video walks you through a division of the exam, provides a description of the division's content areas and objectives, and explains the rationale behind several practice questions.

NCARB is not making any content changes to the exam, and you can use these videos whether you are preparing to test with Prometric or PSI. The video series was initially released before ARE 5.0's launch in 2016, and with the migration to PSI, we wanted to provide licensure candidates with an updated resource. The refreshed videos reflect the content that's currently detailed in the [ARE 5.0 Handbook](#) and in the draft [PSI version of the ARE 5.0 Guidelines](#).

As a reminder, the PSI version of the ARE 5.0 Guidelines has been merged with the ARE 5.0 Handbook, so all the information you need to prepare for the exam is available in one convenient document.

News from our Members

Becker Morgan Group Recognized with "Best of Houzz" Award for Residential Design for Third Consecutive Year

Becker Morgan Group has been honored with a '2022 Best of Houzz' award in the category of Residential Design. The annual awards program recognizes the most popular designs and designers on Houzz.com, a leading platform for home design and remodeling. The winners, which represent the top 3-4% of each category, span the country and world.

"Our objective is to create unique, site-specific and aesthetically-pleasing design solutions that provide our clients with comfortable and functional homes they love to live in," said Chris Pattey, leader of Becker Morgan Group's Residential Studio. "It is an honor to be recognized by the Houzz community and it is exciting and gratifying to learn that our designs serve as inspiration to others."



Houzz.com users vote for winners by visiting and saving a designer's projects as motivation for their own plans. This is the third consecutive year and the fourth time* Becker Morgan Group has received the honor for achievement in the Baltimore Region. Learn more about the award and see the designs at www.houzz.com.

About Becker Morgan Group

Established in 1983, Becker Morgan Group is a leader in architecture, engineering, surveying, land planning and interior design in the Mid-Atlantic and South East regions of the United States. The full service design firm delivers award-winning work in residential, commercial, governmental, healthcare, education, hospitality, and recreational sectors. Learn more at www.beckermorgan.com.

**2017, 2020, 2021, 2022*

Partner News

NEW Vertical Cable Option MODERN. STRONG. FUNCTIONAL. IMPRESSION RAIL EXPRESS BY TIMBERTECH

Lean into a minimalist railing profile with this pre-assembled, aluminum panel that keeps sightlines clear and install time short. Sleek, strong, and minimalist, this railing profile features hidden fasteners that fits seamlessly into any yard. The popular panel system now has the option for Vertical Cable Rail. The perfect choice to enhance the stunning view of any outdoor living space as it provides minimal sightline intrusion.



We have heard from many contractors using the TimberTech Impression Rail Express aluminum railing that they have encountered an increasingly familiar scenario on projects—other contractors working ahead of them were caught off-guard by the quick railing installation times, and those trades were not prepared to resume their own work so quickly.

For this reason, we advise contractors to warn other trades that the railing portion of the project will be fast. Do not tell us that we did not warn you!



And now you have an option to include vertical balusters as an option instead of traditional 1/2" aluminum balusters to maximize your view!

HOW TO ORDER THE VERTICAL CABLE RAIL SYSTEM:

- For use with Classic, Drink Rail and Modern top rail options
- Stainless-steel cables with no exposed hardware
- Three rigid stainless-steel balusters per 6' section
- Available in 36" and 42" rail heights, 6' or 8' section lengths (with 3" posts, measured on center)
- Fast and easy installation, very similar to standard panel
- Easy access to individual tensioning devices from above with simple hex wrench
- Ships with cables fitted, low profile box: 3.25" x 2.25" x kit length"
- (6' length [74.375"], 8' length [94.375"])
- System designed for use with residential applications only

For more information please contact:
Sharon Moore, Territory Manager
(302) 233-5358

Sharon.Moore@azekco.com

VanDemark & Lynch, Inc. Works with the Challenge Program

VanDemark & Lynch, Inc started another meaningful project. On the 7th Street Peninsula, along the banks of the Brandywine River, the Challenge Program is building a new facility to house their social enterprise furniture business in Wilmington, Delaware.

The Challenge Program has been providing vocational training for at-risk youth in the Wilmington area. They offer young people the opportunity to learn valuable construction skills, assistance in achieving a high school diploma or GED, and job placement services. The Challenge Program trainees are doing a considerable amount of the building themselves. The high-quality workmanship can be seen at every turn. VanDemark & Lynch teamed with the property owners to remediate this brownfield site, and with the Challenge Program to develop the civil/site plans. This site provided a variety of interesting design challenges to overcome to get to this stage, including Brownfield Remediation, Stormwater limitations and site topography. We are proud to be part of the team for this project.



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& LYNCH, INC.**
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For over 70 years, VanDemark & Lynch, Inc. has helped clients bring thousands of projects to life through engineering, planning, and surveying services of the highest quality. Contact us to talk about your next project by calling (302) 764-7635 or by visiting us at <http://vdleng.com/>.

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Allied Member News

Karins and Associates Welcomes New Team Members

Karins and Associates, a leading engineering and surveying firm headquartered in Newark, DE, welcomes Frank Smith to our engineering team as a Senior CAD Designer and Don Weatherlow to our Survey team as a Survey Technician III; both working from our Newark, Delaware office.

Join Our Team

We are looking for experienced engineering and surveying professionals who are passionate about their work and their communities. Our projects are as diverse as our clients, and we want to see that same diversity reflected in our teams. [Apply today!](#)

We are hiring for the following positions across all locations.

Karins and Associates is an engineering, planning and surveying consulting firm with offices in Newark and Georgetown, DE, Bryn Mawr and Exton, PA and Forest Hill, MD. Karins and Associates offers services including subdivision/land development, surveying and 3D laser scanning, stormwater management/water resources, utility planning and engineering, transportation, certified construction review, and construction permitting.

For more information, visit us online at [Karins and Associates](#) or call us at 302-369-2900.



Ernest Maier is Winner of the 2022 Top Workplaces Award for Leadership

Ernest Maier, a Mid-Atlantic based construction material manufacturer and distributor, has been recognized with a national 2022 Top Workplace

Award by Energage for Leadership. This cultural excellence honor recognizes the senior leaders of an organization for inspiring employees and guiding their teams.



Brendan Quinn, Ernest Maier CEO, on the award: We are delighted to receive this award. It is our pleasure to be able to serve our contractors, engineers, architects, and customers with *More Than Just Blocks.* Mr. Quinn goes on to say, "the last two years have been particularly crazy in the home improvement and construction space. An award like this recognizes the whole organization for being able to trust each other and execute during these extraordinary times."

The Top Workplace awards are based on employee feedback gathered through a third-party survey administered by [Energage, LLC](#), a leading provider of technology-based employee engagement tools. The anonymous survey measured several aspects of workplace culture, including alignment, execution, and connection.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

[Parker Block](#) is a member of the Ernest Maier family and an Allied Member of AIA Delaware. Serving the Delmarva peninsula since 1929 with quality block, masonry, hardscaping, ready mix concrete, and precast lintels. The ready-mix operation is capable of serving Millsboro, Salisbury, the beach towns, and the surrounding areas.

Thank you to our Allied Members & Supporters



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Delaware Brick Company

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Electronic Home Solutions (EHS)

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Verdantas

Wohlsen Construction Company

WoodWorks Wood Products Council

[Allied Membership](#) signifies you share a common goal to build a better world for all people and is designed to enhance and strengthen relationships among design and building industry professionals.

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