Updated AIA Framework for Design Excellence offers solutions for any project

If your goals for 2022 involve taking design for sustainability, equity, well-being, and resilience to the next level in your practice, the newly updated AIA Framework for Design Excellence is the perfect place to start – no matter which level you’re starting from.

Even those who’ve used the Framework before will find it more accessible and practical than ever. “What this update was really about was taking all the amazing content and translating it into more of a design tool,” says Kristen Dotson, Assoc. AIA (former Sustainability Services Director, Miller Hull). “A group of folks were assembled kind of like the Avengers – people from different firms from all around the country, firms of different sizes, firms from different market sectors. We really wanted the Framework to be holistic in addressing all 90,000+ members of AIA.”

Dotson is one of 40 volunteers who spent 6 months in 2021 collaborating to update the tools and resources available for each of the Framework’s 10 principles toward a zero-carbon, equitable, resilient, and healthy built environment. The Framework page is one-stop shopping for basic high-impact strategies, best practices, resources, searching questions, and case studies for each of the 10 principles. Between the case studies – which will be refreshed each year with projects recognized by AIA awards programs – and a new feedback feature, the refreshed Framework is designed to stay current through continual updates.

The task force aimed for “comprehensive yet simple” – an approach Dotson acknowledges is “a really hard thing to do.”

Continue reading >

IMAGE: ENVIRONMENTAL NATURE CENTER (ENC) & PRESCHOOL, NEWPORT BEACH IN CALIF. BY LPA INC. IS A 2020 COTE® TOP TEN RECIPIENT.
AIA partnered with the Center for WorkLife Law at the University of California Hastings College of the Law to conduct a study on workplace experiences in the architecture profession. The report is a qualitative and quantitative study of bias based on gender and race/ethnicity in the practice of architecture. The Center for WorkLife Law examined how bias plays out in the practice of architecture, how it affects workplace processes, and how it affects outcome measures.

This study reflects professionals' responses to the Workplace Experiences Survey, a ten-minute survey that examines basic patterns of bias, where bias is playing out, and its impact on outcomes. Quantitative data from the survey results was supplemented by qualitative data in the form of survey comments, one-on-one interviews, and focus groups.

**What was the purpose of the study?**
- The purpose of this study was to move beyond anecdote, and to deepen, identify, and address issues of bias, sexism, and racism within firm culture. This includes the experiences, perceptions, and opinions of women, people of color, and other historically resilient, but heretofore underrepresented groups within the profession.
- To build awareness and to help members recognize and identify bias, as well as address issues that may be occurring in their offices and in their profession.
- To start a conversation in firms that disrupts bias. How? The report provides strategies—specifically Bias Interrupters—to help firms address bias in the workplace and to help make their practices more inclusive and welcoming.
- To amplify the voices of people who experience a disproportionate share of negative, exclusionary, or biased behavior in the workplace.

Continue reading and download the full report >

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**Advocacy**

**How Grassroots Design Is Saving Communities Along the Mississippi River**

*Mayors in the heartland are partnering with architects to design resilient communities that have absorbent shorelines, sequester carbon, and enhance equity.*

In 2021, a collection of mayors from the American heartland traveled to Scotland to attend the United Nations Climate Change Conference (COP26). Their mission? To join global leaders like President Joe Biden and UK Prime Minister Boris Johnson in discussing ways to limit climate change and improve communities through resilient design.

"I went to COP26 as one of 100 mayors working to improve resilience and protect towns along the Mississippi River," says Belinda Constant, the mayor of Gretna, Louisiana (population 17,000). "Coastal erosion, greenhouse emissions, and saltwater intrusion into freshwater rivers are huge concerns, and working in partnership with architects can help us address these challenges and create more resilient communities."
what affects my colleagues in Minnesota also affects me in Louisiana. So we’re finding collective success by becoming one voice.”

Constant is one of 30 mayors who are banding together to limit the effects of climate change in communities along one of the longest river systems in the world—the Mississippi. Stretching 2,350 miles from the river’s source in Lake Itasca, Minnesota, to the Gulf Coast, the Mississippi River Basin produces 92% of the United States’ grain exports and is home to 25% of all fish species in North America.

Yet in recent years, climate change has increasingly threatened the 124 communities in the Mississippi River ecosystem. In 2021, after a decade of flooding and high water levels, drought-like conditions in northern Minnesota caused the river and its tributaries to drop—a result of climate change producing greater fluctuations in precipitation from one year to the next. “When you end up with less rain in the headwaters, you get less flow farther south,” said Jeff Boyne, a forecaster with the National Weather Service, in a recent interview. “We’re finding climate change is [causing] rapid changes between periods of very wet and very dry and back to very wet again.”

2030 Commitment: Reaching net zero carbon on your projects
The possibilities of renewable energy in high performance building design

In response to the growing importance to shift away from fossil fuels, architects can contribute to a more sustainable distributed electric grid by planning and designing for renewable energy sources. According to the 2030 By the Numbers report, 775 projects with over 145 million gross square feet (GSF) were reporting renewable options in 2020. With buildings accounting for nearly 40% of carbon emissions, there still is immense opportunity for architects to use renewable energy, when applicable, to meet projects' sustainability and zero carbon goals. Architects’ Primer on Renewable Energy is a resource for those interested in incorporating renewable energy sources. This resource outlines the different types of renewable energy sources, how to determine which is best suited for a project, and strategies for when on-site renewable energy is not an option.

Learn more >

Interested in learning more?

AIA's Framework for Design Excellence seeks to inform progress toward a zero-carbon, equitable, resilient, and healthy built environment through 10 defining principles. The Design for Energy principle outlines searching questions to promote good design through energy usage and reduced fossil fuel dependency.

Learn more >

The 2030 Commitment is an actionable climate strategy that gives us a set of standards and goals for reaching net zero emissions in the built environment. The program has a growing network of over 1,000 firms dedicated to making significant reductions in CO₂ emissions.

Learn more >

Programs and Events

Collaboration and Efficiency in Design and Construction

Join us for an informative webinar geared towards design professionals, contractors and attorneys in which legal experts will discuss Design Assist and Delegated Design and the risks and responsibilities
associated with each. Recognize and address unique contract issues when working with these collaborative methods.

Presenters will also examine contract issues associated with the early start of construction in the Construction Manager as Constructor (CMc) delivery method.

Thursday, March 3, 2022 | 2 - 3 pm ET | Free webinar | Register »

ADDITIONAL RESOURCES

- Examine the New Design Assist and Delegated Design Services Agreement (Watch now)
- Exploring Collaborative Concepts in Design Assist and Delegated Design (Watch now)


This event will provide insights into the implementation of passive house design techniques on multi-family, mid-rise projects in the US.

What is passive house design and why is it a good fit for multi-family projects? How can the use of mass timber and light wood-frame structural wall and roof framing materials influence and benefit a project’s energy performance? What are the critical building enclosure assemblies and details that establish passive house levels of energy use reduction? How do site orientation and mechanical heat recovery and air ventilation factor in? And perhaps the biggest question on everyone’s mind: Does passive house design result in significant cost premiums over traditional approaches, or is it a small cost increase, which can be quickly repaid once the building is operational?

The team that designed the all-mass timber 201 Hampden in Boston will highlight the use of CLT as exterior wall and roof panels, and the impact this had on enclosure design and passive house performance. The architect for the light wood-frame Orchards at Orenco, Phases I and II, one of the largest certified passive house buildings in North America, will also discuss enclosure detailing, challenges, and lessons learned on these projects.

Speakers:
- Michael Bonn, Ankrom Moisan
- Evan Smith, Placetailor
- Liz Hauver, Placetailor

March 9 @ 1:00 pm - 2:00 pm EST | FREE

Earn 1.0 AIA/CES HSW LUs, 1.0 PDH credits or 0.1 ICC credits

Register Today!

Excitement is building!

The architecture and design event of the year returns to Chicago.

With the city as our backdrop, we’ll explore architecture’s ability to drive new thinking in one of the most design-forward, sustainable cities in the U.S.

Welcome back.
Designing a better world together

AIA is a community, and much more. More than 94,000 strong, we are the largest, most influential network of architecture professionals. Our members share your passion for architecture and your desire to change the world through the power of design.

AIA is here to support your career, enhance your practice, and advance the architecture profession. As a member, you're connected to exclusive resources along with opportunities to drive real, transformative change. Together, we're tackling this generation's most urgent issues, from climate action to inequities in the built environment.

Find out which membership type is right for you.

- Architects
- Associates
- Associate New Graduates
- More

Renew your membership today
Let's keep designing a better world, together. Renew >

Free Resources
AIA members get exclusive access to the most up-to-date resources to help navigate the COVID-19 pandemic plus our 2020 Firm Survey Report and free AIAU courses.

Welcome New Chapter Members!

- Colby Klecan, Associate AIA
- Qian Lin, Associate AIA
- D. Dart Sageser, AIA
- Sarita Sen, AIA
- Stefanie Wiegand, Associate AIA
- Rositsa Yanakiev, Associate AIA

Member Info

Avoiding Fee Disputes
AIA Trust

With the passage of the $1.2 trillion infrastructure act, architecture firms across the board can anticipate more work in the next few years. While the prognosis for the industry is positive, firms should take the time to establish meaningful fee
collection practices so that they can remain financially solvent. Avoiding fee disputes with clients helps maintain positive working relationships while safeguarding the ability to provide services on future projects, including those of existing clients.

Timely collection of fees is essential since architecture firms do not have a high profit margin that allows them to subsidize clients who do not pay. The Victor and CNA program has found that one of the leading precursors for a professional liability claim against firms is a fee dispute between the firm and client, so fee collection practices that help avoid fee disputes are an essential risk management tool.

Create Clear Scope of Services

A written agreement detailing the scope of services and the payment schedule is the first step to avoid fee disputes. The scope of services the firm is providing has to be clear, detailing the manner and method for delivery of those services. It is essential that the scope of services clarify what is not included so that there is no ambiguity about the requirements of the agreement. The timeframe for the execution of services should be clear as well so that both the client and architecture firm have clarity on the schedule. If there is a clear and transparent scope of services and schedule obligations, disagreements that could lead to fee disputes are less likely.

Do You Know?

AIA Trust

Do you know that the importance of documentation cannot be overstated? From the outset of a project, it is important to have a signed written contract in place that clearly sets forth your scope of services, compensation, and anticipated schedule, as well as the legal terms and conditions governing your relationship with your client.

State laws vary with respect to specific terms that must be included in design professional contracts. Similarly, be sure to get signed contracts with your subconsultants that bind those subconsultants to the applicable provisions of your client agreement. After you are engaged on a project and all design team contracts are in place, be sure to document in writing all communications, agreements, and decisions of any importance, and provide such documentation to all parties impacted. This documentation will help avoid misunderstandings or confusion and is a good step toward preventing the initiation of formal dispute resolution proceedings.

Practice Coach is an AIA Trust member service that gives you access to legal professionals who can help you manage risks and minimize claims, whether you’re dealing with clients, contractors, employees, or others. Learn more about what Practice Coach service can do for you and your architecture firm – visit Practice Coach or call 800-688-9780 to learn more.

For additional information:

Guilty Until Proven Innocent: Claims Defense Documentation
Project Documentation: To Write or Not to Write
Bulletproof Contract Administration: Managing Risk during Construction

News from our Members

Becker Morgan Group Grows Leadership Team

Firm promotes, Frederick, Mumford, and Duke

Becker Morgan Group is excited to announce additions to its leadership team, welcoming two new Principals and an Associate Principal in 2022.

Brenden Frederick, AIA, LEED AP joined the firm in 2004 as an architectural designer upon graduation from Tulane University’s School of Architecture. Brenden’s inclusive leadership style paired with his enthusiasm for his work have allowed him to impact all aspects of the firm. Brenden is also active with numerous civic endeavors, Rotary and Habitat for Humanity amongst them, and serves on the National Strategic Council for the American Institute of Architects after having served as President of AIA Maryland...
and the AIA Chesapeake Bay chapter. As principal, Brenden will continue to lead the firm’s healthcare practice area and continue his active business development role.

**Jack Mumford, AIA** joined Becker Morgan Group in 1990 as an architectural designer. Jack found his niche in hospitality and multi-family residential work early in his career and has focused on growing Becker Morgan Group’s standing in each. He has been integral to a number of the firm’s high-profile endeavors such as the Gateway Grand condominiums in Ocean City, MD, the Homewood Suites in Virginia Beach, VA and the Embassy Suites in Wilmington, NC. As principal, he will continue to lead and grow both practice areas in Delaware, Maryland, Virginia, and North Carolina.

Both Brenden and Jack were also integral in the development of the firm’s current strategic planning initiative, an ongoing effort that serves as a roadmap for the future of the firm.

**Christopher Duke, P.E., PTOE, LEED AP**, started as an intern with the firm in 2004. Chris quickly became a leader within the firm, the Delaware business community, and the regional A/E industry. Chris is accountable for the day-to-day office management of the firm’s Newark, Delaware office and oversees traffic engineering projects firm-wide. As Associate Principal, Chris will continue to develop the firm’s civil engineering practice in New Castle County and across the region.

President and founder, W. Ronald Morgan, AIA comments on the firm’s leadership growth, “We couldn’t be more excited to welcome these three to the senior leadership team, they each are proven leaders, and we are confident they will continue to support the success and growth of Becker Morgan Group.”

Becker Morgan Group is a leader in architecture, engineering, surveying, land planning, and interior design in the Mid-Atlantic and Southeast regions of the United States. The full-service design firm delivers award-winning work in education, healthcare, public safety, hospitality, commercial, government, residential, and land development. Learn more at [www.beckermorgan.com](http://www.beckermorgan.com).

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**Gene Chen, AIA Joins Mitchell Associate**

Mitchell Associates, a New Castle-based architectural, interior design and graphic design firm, is proud to announce the addition of Gene Chen, AIA as an Architect to their team.

Gene brings with him over 19 years of experience and is accustomed to managing, coordinating and completing all phases of design, specializing in educational and commercial projects. He received his Bachelor of Architecture degree from Drexel University in Pennsylvania. Additionally, Gene holds a Bachelor of Science degree in Biology from the University of North Carolina at Chapel Hill. He is a member of the American Institute of Architects and is registered in the State of Delaware. Gene will serve as a valuable asset to both the design team and clients and we look forward to the contributions he will make to our firm as he takes on his new role.

**Mitchell Associates** is a design-focused organization with its roots in interior architecture and graphic design services for healthcare, corporate and educational facilities. Founded in 1965, the firm
has gained a reputation for excellence in creative problem solving with designs that have earned us national recognition. We currently provide consultant design services in architecture, interior design, space planning, wayfinding, signage, graphic design, donor recognition and interpretive displays. Our talented staff includes architects, interior designers, graphic and industrial designers. Learn more about us at mitchellai.com.

News from our Partners

AZEK Trim takes to new heights with PaintPro Technology

PaintPro® by AZEK combines advanced engineering and paint technology for the ultimate in design flexibility. No primer needed; just one coat of paint provides solid, clean coverage, even in dark colors. Get work finished faster thanks to quicker drying time. PaintPro can be handled 30 minutes after painting, so you can paint before or after installation. What makes PaintPro® different from traditional white PVC trim is its high level of surface energy. This allows for a premium molecular bond, meaning paint will quite literally become one with the surface of AZEK PaintPro.

Even under the most extreme conditions, PaintPro trim will not rot, crack, warp or chip and the PVC substrate is backed by the AZEK Lifetime Limited Warranty. PaintPro is available in standard trim sizes, corner boards, one-piece skirt board, architectural panels, and an authentic cedar look shingle siding panel. Paint Guidelines:

- For lighter colors with a Light Reflective Value (LRV) 55 or greater: paint must be 100% acrylic latex.
- For darker colors with an LRV between 55 - 10: paint must be vinyl-safe from a vinyl-safe color palette such as Sherwin Williams Resilience.
- For custom dark-pigmented colors like black, navy, hunter green (those colors with an LRV of 9 – 0) use a coating with solar reflective pigments: We do suggest AquaDIY's D100 stain technology coating.

Why Aqua DIY you may ask? Aqua DIY’s pigment system minimizes heat buildup across a broad color Spectrum, including Black, Commercial Brown and Dark Bronze, all maintaining an LRV around 50. Even our black coating has a minimal heat build compared to unpainted AZEK Cellular PVC. Plus, coated material will fade LESS than unpainted product due to the reflective characteristics of the coating and the inherent stability of the pigments.

The mechanical properties of Aqua DIY technology are such that a coated surface can withstand a high degree of expansion, contraction, and impact – in other words FLEXIBILITY keeps the finish from cracking. Aqua DIY products represents a very large step forward in the development of water-based coating technology.

Savings after Installation

Your clients and their facility management team will be thrilled by the long-lasting painted finish that needs almost no maintenance, just like the trim or siding itself. PaintPro's superior adhesion creates long-lasting paint performance; there's no need to repaint it every few years. AZEK's premium PVC trim substrate also will not expand and contract from moisture because it's non-porous. This has the dual benefit of protecting the trim from wood defects like warping, while adding more protection for the paint against cracks, splits, chips or peeling. Bottom line: less maintenance, more time, thanks to this level of long-term performance.

We also make it easy to specify AZEK Exteriors products, for those of you using BIM/Revit, you can download our content here: https://azekexteriors.com/resources/bim-library

For more information, please contact:
Sharon Moore, Territory Manager (302) 233-5358 / Sharon.Moore@azekco.com
Ben Bednarczyk, Exteriors Market Manager (703) 581-4590 / Ben.Bednarczyk@azekco.com
Landmark Science & Engineering is pleased to announce that Joseph C. Marvasi, P.E. has been certified by the Delaware Association of Professional Engineers. He is now a registered P.E. in the state of Delaware, working in Landmark's Newark office on our clients’ important land development projects in Delaware, Maryland, and Pennsylvania.

Joseph C. Marvasi, P.E. is a graduate of the University of Delaware with a 2016 Bachelor of Civil Engineering and Masters of Civil Engineering with a concentration in Environmental Engineering and Water Resources from Norwich University, Vermont, in 2019. Joe was presented the Outstanding Student Award for the MCE Program Environmental Engineering Concentration.

Joe joined Landmark in 2018 and now has over eight years of experience providing site/civil engineering design for commercial, residential, educational and mixed-use projects. He specializes in site/civil and water resources design, often involving stormwater management BMPs, stormwater outfall remediation and restoration, erosion and sediment control, and water and sanitary sewer design. Notable projects on which he contributed include the 2021 Grand Conceptor Award-winning Avenue North Channel Restoration and Stabilization in Fairfax, Delaware, and the new Carroll County Public Safety Training Center in Westminster, Maryland with the firm’s Aberdeen office.

Principal and EVP Keith A. Rudy, P.E., LEED AP, works closely with Joe and said "we are fortunate to be able to have motivated and dedicated talent on our team that provide responsive, top-quality engineering services to our clients. Joe’s can-do attitude and drive for success will be integral to the positive outcomes for our clients and their projects. We warmly and whole heartedly welcome Joseph C. Marvasi P.E. into our community of Professional Engineers.”

Lowell Jacobs Leaves His Land-Mark

E. Lowell Jacobs, P.E., was one of the five founding principals of Landmark Engineering, Inc. in 1987. Although he retired in 2007 on his 20th anniversary with Landmark, his passing, on January 22, 2022 at the age of 80, still leaves us with a strong sense of loss as we remember the mark he left on Landmark and those with whom he worked. His obituary was posted in The News Journal.

Diverse Experience

Lowell retired from a 44-year career in civil engineering. In addition to working for Landmark and also E. H. Richardson Associates and its successor, Tetra Tech, in Delaware, he previously worked in California and Illinois. He was known for his work on high-profile, site-design projects all across our region. His diverse experience involved historic preservation of hydraulic structures, flood studies and flood abatement, sanitary and storm sewers, and planning and site design for land development projects. Some noteworthy projects include: historic research and restoration on the Chesapeake and Delaware Canal, Fort Delaware of the Civil War era, and the Chesapeake and Ohio Canal in western Maryland. Hydrologic and hydraulic work on several historic mills and waterworks including Brandywine River Museum and the Andrew Wyeth Mill Restoration in Chadds Ford, PA; and Dayett Mills in Newark, DE.

The WOODPILE

Lowell was a dedicated family man to his wife and three sons, and was very involved in community services. He and his wife, Pat, were the originators of "The WOODPILE,” a children’s wood building event to promote architecture and engineering that Landmark sponsored for 15 years at Old Dover Days and other community and trade events; it was later taken over by the Delaware Architecture Foundation. In addition to membership in professional organizations, he was involved and actively supported the Delaware Academy of Science, Muscular Dystrophy Association events, and the Pencader Heritage Area Association.

Landmark's principals and staff appreciate his many years of dedication and professionalism, and continued support and friendship over the years. Lowell will be missed.
VanDemark & Lynch, Inc.
Welcomes New Team Members!

VanDemark & Lynch is pleased to welcome to the team Joe Martin, Grace Shea and Ed Vaughn. Wishing you the success in your new beginning!

Joe attended Philadelphia University for his B.S. in Architectural Studies, and Drexel University for his M.S.C.E. in Civil Engineering. He is an EIT with over 6 years of experience in structural design, and existing building analysis. He has previously worked on many structural projects for the public sector, and pharmaceutical industry.

Grace a member of the National Society of Professional Surveyors, and the Delaware Association of Surveyors. She Graduated from Delaware Technical Community College with an Associates degree in Civil Engineering Technology, and Surveying and Geomatics Engineering Technology. She is now a Surveyor Intern for the State of Delaware and working towards her Bachelor’s degree in Surveying Engineering Technology at the University of Maine.


For over 70 years, VanDemark & Lynch, Inc. has helped clients bring thousands of projects to life through engineering, planning, and surveying services of the highest quality. Contact us to talk about your next project by calling (302) 764-7635 or by visiting us at http://vdleng.com/.

Visit and Get to Know our Partners
Karins and Associates Welcomes New Team Member

Karins and Associates, a leading engineering and surveying firm headquartered in Newark, DE, welcomes Shawn Johnson to our Maryland Surveying team as a Land Survey Technician.

In addition, we are hiring for the following positions across all locations.

Civil Engineering
- Senior Project Manager
- Senior Project Engineer
- Project Engineer
- CAD Designer

Surveying
- Professional Land Surveyor
- Land Surveyor/Crew Chief
- AutoCAD Survey Technician/Land Survey Technician/AutoCAD Technician

Karins and Associates is an engineering, planning and surveying consulting firm with offices in Newark and Georgetown, DE, Bryn Mawr and Exton, PA and Forest Hill, MD. Karins and Associates offers services including subdivision/land development, surveying and 3D laser scanning, stormwater management/water resources, utility planning and engineering, transportation, certified construction review, and construction permitting.

For more information, visit us online at Karins and Associates or call us at 302-369-2900.

MacIntosh Engineering & DCI Engineers Join Forces
DCI+MacIntosh Engineers is thrilled to announce two recent Employee Professional Achievements!

Congratulations to Alexander Fox and Monika Mickute who’ve both passed the Civil Engineering PE Structural Exam. This 16-hour PE structural exam tests an individual’s minimum level of competency in structural engineering. The exam uses separate vertical and lateral components to test the ability to safely design buildings or bridges, especially in areas of high seismicity and high wind.

Alex joined MacIntosh Engineering in 2017 and has collaborated on projects for The University of Delaware, Incyte, Buccini Pollin Group and Delle Donne Associates. Monika joined us in 2018 and has since collaborated on projects for Wilmington University, Goldey Beacom College, Churchill Downs, and Hyatt Place Hotels. Their dedication to their teammates and commitment to their clients are particularly valued.

We asked them both, “what advice could you give someone preparing for this exam?” Monika says, ”Do not give up! Even if you don’t succeed the first time, learn from the experience and go for it again!” Alex added, “Creating a study schedule or taking a review course is definitely worth it, especially if you’ve been out of college for a few years. Also, practice exams are a must!”

MacIntosh Engineering is an award-winning firm with over 200 years of combined experience in structural engineering consulting services. Structural design is the core of our business and the expertise that drives all of our efforts. Our mission is enhanced by the talent and resourcefulness of our team. We collaborate with owners, architects, and contractors to deliver elegant structural solutions for projects of all sizes and levels of complexity.

We recently announced our merge with DCI Engineers, an award-winning, west-coast civil and structural engineering firm. Learn more.
Thank you to our Allied Members & Supporters

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Karins & Associates
MacIntosh Engineering (now DCI+MacIntosh Engineers)
Marvin
Multivision
Parker Block Company
Penn Lighting Associates
New Member!
RCI Printing & Graphics
SC&A Construction
Tighe & Cottrell, P.A.
Traditional Building Conference
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Wohlsen Construction Company
WoodWorks Wood Products Council

Allied Membership signifies you share a common goal to build a better world for all people and is designed to enhance and strengthen relationships among design and building industry professionals.